

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E81992

Participation : CTR

Employer : Williams Kastner & Gibbs PLLC

Status : Affected

Worksite : Headquarters

Survey Type : Online

Street : 601 Union St Suite 4100

Response Rate : 94%

Jurisdiction : City of Seattle

Survey Date : 10/26/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 72.7%

Drive Alone Rate : 27.3%

One-Way VMT per employee : 4.1

Average One-Way distance home to work : 13.0

Employees and Survey Response Information

Reported Total Employees at Worksite : 99

Surveys Distributed : 97

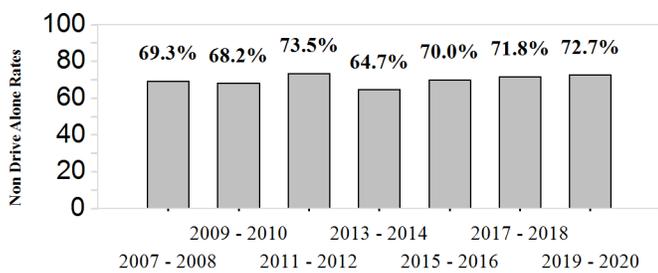
Surveys Returned : 91

Surveys Returned by CTR Affected* Employees : 85

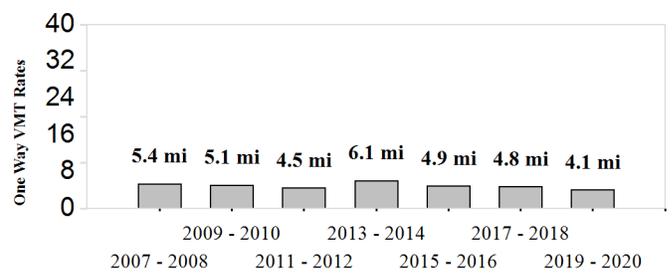
Total Estimated CTR Affected Employees at Worksite : 91

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

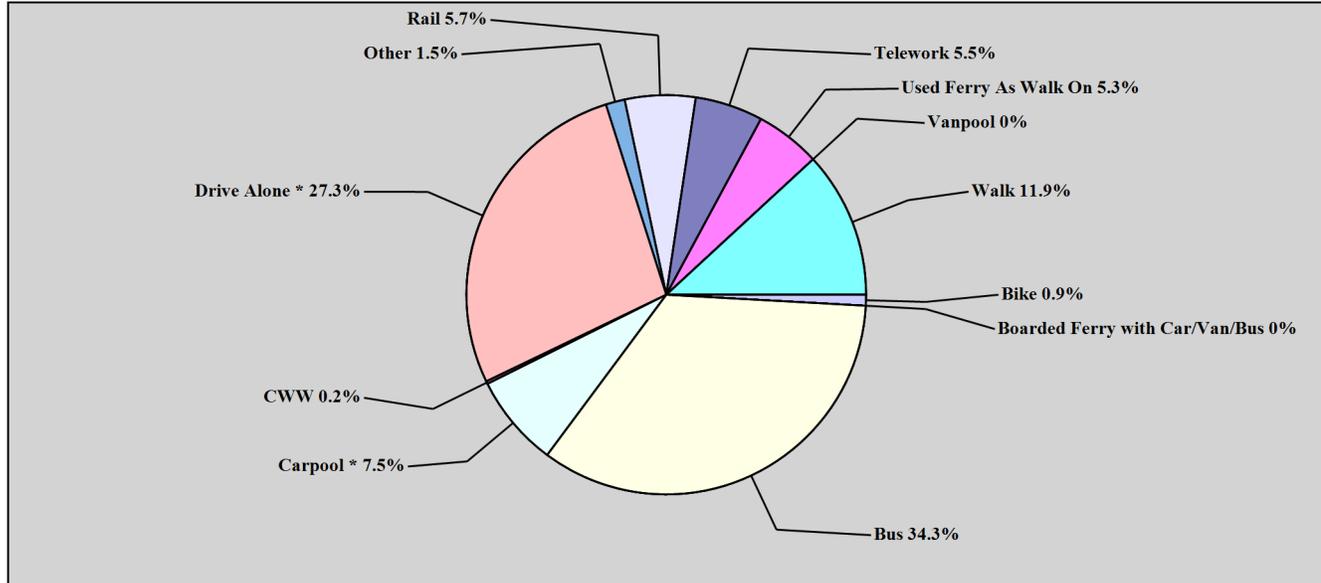
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	69.3%	71.3%	163	172	15.3	5.4	5.1
2009 - 2010	68.2%	68.7%	118	138	12.3	5.1	5.0
2011 - 2012	73.5%	77.8%	105	117	10.4	4.5	4.2
2013 - 2014	64.7%	63.4%	144	158	14.1	6.1	6.4
2015 - 2016	70.0%	70.6%	78	98	8.7	4.9	4.8
2017 - 2018	71.8%	72.2%	88	113	10.1	4.8	4.9
2019 - 2020	72.7%	73.0%	83	90	8.0	4.1	4.2
Target	80.0%				Target:	N/A	
% Point Change Target:	10.7				% Change Target:	N/A	
% Point Change from Baseline:	3.4				% Change from Baseline:	-24.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees


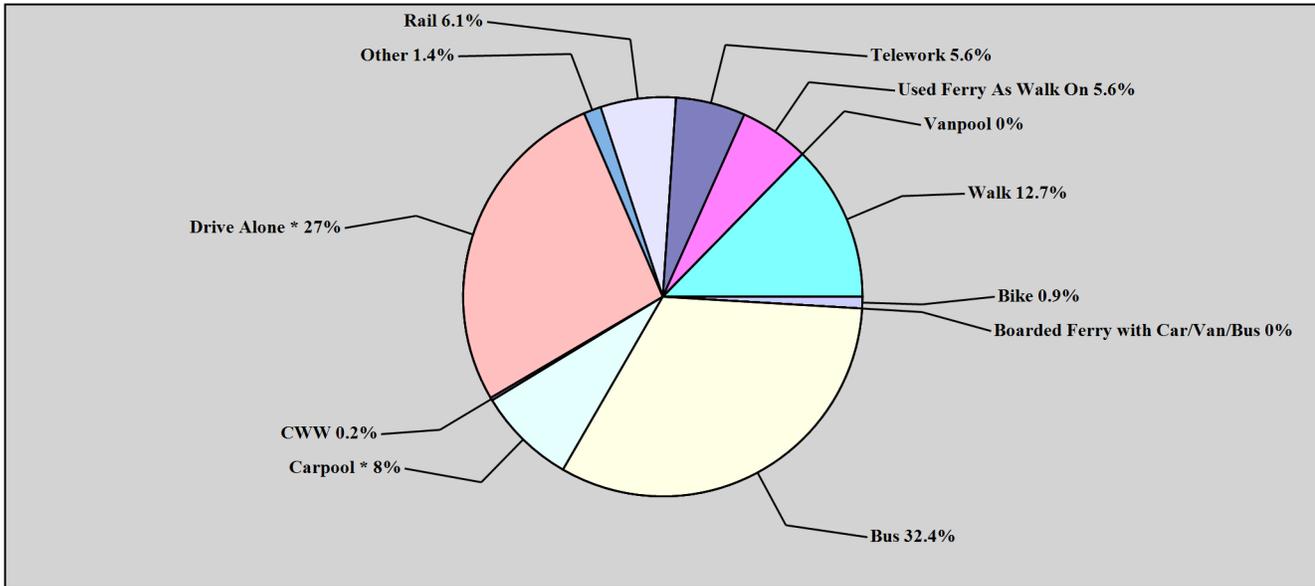
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	124	27.3%	28.2%	32	35.2%	35.8%
Carpool *	34	7.5%	10.0%	10	11.0%	12.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	156	34.3%	43.6%	37	40.7%	49.4%
Rail	26	5.7%	9.0%	6	6.6%	12.3%
Bike	4	0.9%	0.7%	1	1.1%	2.5%
Walk	54	11.9%	2.9%	12	13.2%	4.9%
Telework	25	5.5%	2.4%	11	12.1%	7.4%
CWV	1	0.2%	0.2%	1	1.1%	1.2%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	24	5.3%	2.4%	6	6.6%	2.5%
Other	7	1.5%	0.5%	4	4.4%	1.2%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	115	27.0%	27.8%	30	35.3%	36.0%
Carpool *	34	8.0%	10.8%	10	11.8%	13.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	138	32.4%	41.7%	33	38.8%	48.0%
Rail	26	6.1%	9.7%	6	7.1%	13.3%
Bike	4	0.9%	0.8%	1	1.2%	2.7%
Walk	54	12.7%	3.2%	12	14.1%	5.3%
Telework	24	5.6%	2.6%	10	11.8%	8.0%
CWW	1	0.2%	0.3%	1	1.2%	1.3%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	24	5.6%	2.6%	6	7.1%	2.7%
Other	6	1.4%	0.5%	3	3.5%	1.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	17	19%	91	100%
1 Days	2	2%	74	81%
2 Days	8	9%	72	79%
3 Days	4	4%	64	70%
4 Days	6	7%	60	66%
5 Days	49	54%	54	59%
6 or More Days	5	5%	5	5%

Count by Occupancy of Carpools and Vanpools

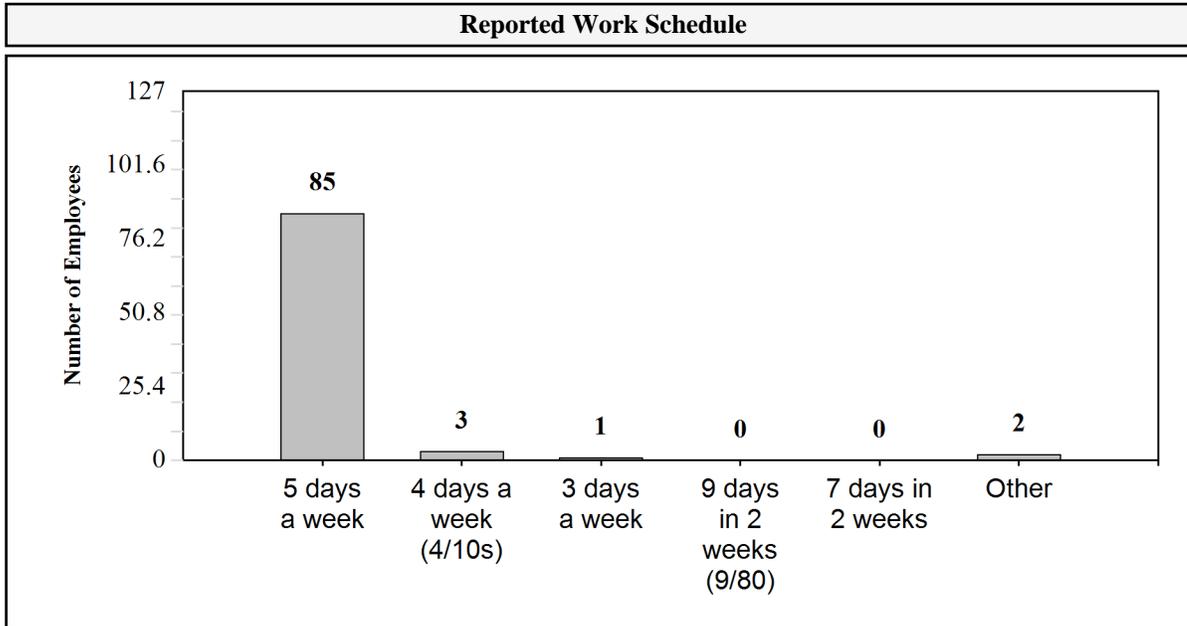
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	30
3	Carpool	4
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

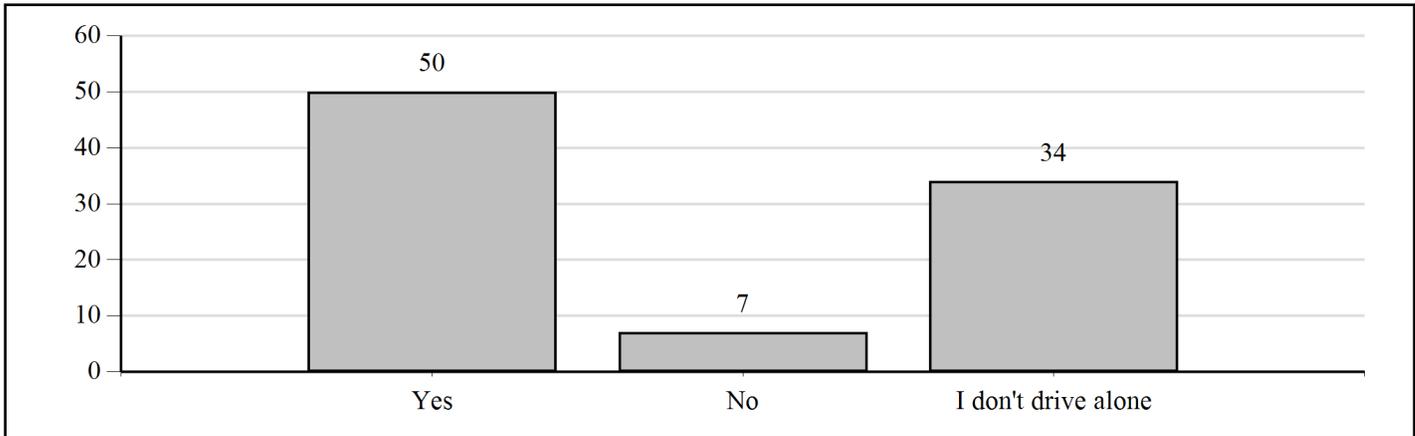
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	85	93.4%
4 days a week (4/10s)	3	3.3%
3 days a week	1	1.1%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	2.2%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	1.1%
I don't telework	53	58.2%
Occasionally, on an as-needed basis	22	24.2%
1-2 days/month	6	6.6%
1 day/week	4	4.4%
2 days/week	2	2.2%
3 days/week	3	3.3%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	41	18.1%
Free or subsidized bus, train, vanpool pass or fare benefit	39	17.2%
To save money	31	13.7%
Personal health or well-being	22	9.7%
Environmental and community benefits	21	9.3%
Other	18	7.9%
I have the option of teleworking	17	7.5%
Financial incentives for carpooling, bicycling or walking.	13	5.7%
To save time using the HOV lane	12	5.3%
Driving myself is not an option	11	4.8%
Emergency ride home is provided	2	0.9%
I receive a financial incentive for giving up my parking space	0	0.0%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	44	23.4%
Family care or similar obligations	38	20.2%
I like the convenience of having my car	38	20.2%
Other	37	19.7%
My job requires me to use my car for work	15	8.0%
Bicycling or walking isn't safe	10	5.3%
My commute distance is too short	4	2.1%
I need more information on alternative modes	1	0.5%
There isn't any secure or covered bicycle parking	1	0.5%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	6	6.59%	18	0	0	0	6	0	0	0	4	0	0	0	4
98122	5	5.49%	0	5	0	0	0	0	0	22	0	0	0	0	0
98117	4	4.40%	0	7	0	0	15	0	0	0	0	0	0	0	0
98121	4	4.40%	0	0	0	0	0	0	0	18	2	0	0	0	1
98126	4	4.40%	5	0	0	0	10	0	0	0	0	0	0	5	0
98199	4	4.40%	12	0	0	0	7	0	0	0	0	0	0	0	0
98004	3	3.30%	14	0	0	0	0	0	0	0	1	0	0	0	0
98006	3	3.30%	4	5	0	0	5	0	0	0	1	0	0	0	0
98119	3	3.30%	3	0	0	0	0	0	4	6	1	1	0	0	0
98166	3	3.30%	5	6	0	0	3	0	0	0	0	0	0	0	0
98026	2	2.20%	5	0	0	0	5	0	0	0	0	0	0	0	0
98040	2	2.20%	0	0	0	0	10	0	0	0	0	0	0	0	1
98058	2	2.20%	5	0	0	0	5	0	0	0	0	0	0	0	0
98106	2	2.20%	2	0	0	0	8	0	0	0	0	0	0	0	0
98109	2	2.20%	0	0	0	0	5	0	0	4	0	0	0	0	1
98110	2	2.20%	0	0	0	0	0	0	0	0	0	0	0	10	0
98115	2	2.20%	0	5	0	0	5	0	0	0	0	0	0	0	0
98144	2	2.20%	5	0	0	0	5	0	0	0	2	0	0	0	0
98177	2	2.20%	5	4	0	0	1	0	0	0	0	0	0	0	0
98198	2	2.20%	5	0	0	0	0	5	0	0	0	0	0	0	0
98005	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98011	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98012	1	1.10%	3	0	0	0	2	0	0	0	0	0	0	0	0
98020	1	1.10%	0	0	0	0	0	5	0	0	0	0	0	0	0
98023	1	1.10%	0	0	0	0	1	0	0	0	4	0	0	0	0
98027	1	1.10%	3	1	0	0	1	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98031	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98036	1	1.10%	0	0	0	0	4	0	0	0	1	0	0	0	0
98037	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98043	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	1.10%	0	0	0	0	2	0	0	0	0	0	0	0	0
98053	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98056	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98102	1	1.10%	0	1	0	0	0	0	0	4	0	0	0	0	0
98112	1	1.10%	2	0	0	0	4	0	0	0	0	0	0	0	0
98116	1	1.10%	3	0	0	0	0	0	0	0	0	0	0	2	0
98118	1	1.10%	0	0	0	0	0	3	0	0	0	0	0	0	0
98125	1	1.10%	0	0	0	0	3	0	0	0	0	0	0	0	0
98133	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98146	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98155	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98178	1	1.10%	0	0	0	0	0	5	0	0	0	0	0	0	0
98204	1	1.10%	1	0	0	0	4	0	0	0	0	0	0	0	0
98208	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98275	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98279	1	1.10%	1	0	0	0	0	0	0	0	4	0	0	0	0
98311	1	1.10%	0	0	0	0	0	0	0	0	0	0	0	5	0
98337	1	1.10%	0	0	0	0	0	0	0	0	0	0	0	2	0
98372	1	1.10%	0	0	0	0	0	5	0	0	0	0	0	0	0
98377	1	1.10%	0	0	0	0	0	0	0	0	5	0	0	0	0
98405	1	1.10%	3	0	0	0	0	3	0	0	0	0	0	0	0